



BRINKMAN INTERNATIONAL GROUP, INC.
CJWinter / Davenport Machine; Divisions of Brinkman Products, Inc.
Brinkman Precision, Inc. | Gates Albert, Inc. | MSK Precision Products, Inc.

Application For Employment

About Our Company

Thank you for your interest in Brinkman International Group, Inc. (the "Company"). Our commitment to the highest levels of customer satisfaction requires us to hire the best possible talent. Understanding your qualifications, motivations and interests, helps us to make careful hiring decisions that will benefit the company, its employees, and its customers. Please answer the following questions honestly, completely and thoughtfully. **This application must be completed in full, even if you are attaching a resume.** Incomplete applications will not be considered. The Company is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, pregnancy, marital status, military status, national origin, ancestry, age, veteran status, disability, genetic information, gender identity or any other legally-protected classification.

Personal Information

Name: _____
Last Name First Name Middle Initial

Address: _____
Street

City State Zip Code

Telephone: (_____) _____ Email Address: _____
Area Code Number

If under 18 years of age, do you have a work permit? Yes _____ No _____

If you have ever worked under another name, please identify: _____

Your Job Interest

Position Desired: _____ Date you can start work: _____

Consistent attendance and punctuality are essential requirements of every job with the Company.

What starting salary or wage do you expect? \$ _____ /hr \$ _____ /wk \$ _____ /month

Are you available for full-time work? Yes _____ No _____

Are you available for part-time work? Yes _____ No _____

Are you willing to work any shift? Yes _____ No _____ If no, what shift(s) are you willing to work? _____

Are there any days and / or times of the week when you would not be available to work? Please specify: _____

How did you learn of this job opening? _____

Have you ever worked for this Company before? Yes _____ No _____ When? _____

Who was your supervisor? _____

Why did you leave? _____ Do you know anyone who works here? Yes _____ No _____

Who? _____

Have you applied to work with us before? Yes _____ No _____ When? _____

Your Education and Training

Please Circle Highest Grade Completed:

1 2 3 4 5 6 7 8
Grade School

9 10 11 12
High School

1 2 3 4 5
College

1 2 3 4
Trade/Tech

What was the last school you attended? _____

Did you graduate? _____ What degree(s) do you have? _____

What extracurricular activities did you participate in, or special skills did you acquire, at the above-circled school(s) that are relevant to the job for which you are applying? _____

Your Work Experience

Beginning with your present or most recent employer, describe your employment experiences below:

Are you presently employed? Yes _____ No _____

Are you on layoff and subject to recall? Yes _____ No _____ If yes, where? _____

1. Present or Last Employer: _____

Address: _____

Kind of Business: _____ Phone: _____

Current Position: _____

Dates Employed: From: _____ To: _____ Name and Title of Supervisor: _____
month / year month / year

Description of Your Work and Responsibilities: _____

Reason for Leaving: _____

2. Next Previous Employer: _____

Address: _____

Kind of Business: _____ Phone: _____

Starting Position: _____

Final Position: _____

Dates Employed: From: _____ To: _____ Name and Title of Supervisor: _____
month / year month / year

Description of Your Work and Responsibilities: _____

Reason for Leaving: _____

3. Next Previous Employer: _____

Address: _____

Kind of Business: _____ Phone: _____

Starting Position: _____

Final Position: _____

Dates Employed: From: _____ To: _____ Name and Title of Supervisor: _____
month / year month / year

Description of Your Work and Responsibilities: _____

Reason for Leaving: _____

Personal Information

If you are hired, can you submit verification of your legal right to work in the United States? Yes _____ No _____

Your Military Experience

Completing this section of the application is optional. Leave this area blank if you do not wish to answer.

Have you ever been in the United States Armed Services? Yes _____ No _____ What branch? _____

Describe any skills you acquired in the Service that would be useful to the job for which you are applying:

Your References

List the names of any professional references who have known you for at least three years. Please do not list relatives or employers.

1. Name: _____ Occupation: _____

Address: _____ City: _____

Phone: _____ Relationship to Applicant: _____

2. Name: _____ Occupation: _____

Address: _____ City: _____

Phone: _____ Relationship to Applicant: _____

3. Name: _____ Occupation: _____

Address: _____ City: _____

Phone: _____ Relationship to Applicant: _____

Please Read the Paragraphs Carefully Before Signing and Initialing After Each Paragraph

By signing below and initialing after each paragraph, I certify that I have read, understand and agree to each of the following statements:

All of the information I have supplied on this application is true, accurate and complete, to the best of my knowledge, and I have not knowingly withheld any information that, if known to the Company, would affect my application unfavorably. If I am hired by the Company, and if the Company discovers at any time during my employment that any of the statements or answers on this application are false, misleading or incomplete, I may be dismissed immediately from my job.

This employment application will be considered active for ninety (90) days from the date below. If I want to be considered for a job with the Company after this period of time I must fill out another application. If hired, I understand that this application becomes part of my official employment record. In consideration of my employment with the Company, I agree to abide by all the Company's rules and regulations. _____

If I am extended an offer of employment, I agree to submit to a medical examination that may include testing for drugs or alcohol prior to beginning work with the Company and I understand that any offer of employment is conditioned upon passing such medical examination and/or testing. I understand that if I am employed by the Company, I may be required, when job related and consistent with the Company's business needs, to undergo a medical examination. I further understand that I may be required to submit to a test for the use alcohol and/or of illegal drugs at any time. _____

I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of a job I am being considered for prior to employment or in the future during my employment with the Company. I understand that my employment is dependent upon my passing a physical exam, if applicable. _____

I understand that nothing in this employment application creates a contract of employment between the Company and me. If I am hired by the Company, my employment and compensation are "at will," which means that my employment can be terminated, either by the Company or me, with or without cause, and with or without notice. I understand that no manager or supervisor has the authority to make any employment agreement with me, either orally or in writing, that is not an at-will agreement. _____

In the event a personal indebtedness of mine arises to the Company, I authorize the Company to withhold from my wages such amounts as permitted by law to satisfy my obligation to the Company. _____

I give the Company my permission to conduct any investigation regarding the information contained in my employment application that the Company thinks is necessary to determine my qualifications for assuming a job with the Company. I give the Company my permission to contact any former employer, school, college or university, utility company, credit or finance bureau or office, any personal or professional reference, or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, that such sources may have about my character, general reputation, credit, education or employment record, and I give my consent to any such source to release to the Company whatever information they have about me. I also unconditionally release all named and unnamed sources from any and all liability which might result from furnishing any information about me. _____

Date

Signature